

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, July 14, 2021
AGENDA**

I. Call to Order

II. Pledge of Allegiance

III. Communications

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There are two times for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

A. Public Comments

IV. Consent Agenda

- A. Approval of Minutes - Regular Meeting – June 9, 2021
- Workshop Meeting – June 23, 2021
- B. Approval of Bills/Reimbursement of Expenses

V. Board Organization

- A. Deposit and Banking Resolutions
- B. Delegation of Posting Responsibilities
- C. Appointment of Legal Counsel
- D. Appointment of MASB Delegates

VI. Old/New Business

- A. Budget and Finance Issues
 - 1. School Loan Revolving Fund – Annual Loan Activity Application - Attachment A
- B. Board Issues
 - 1. Board Goal Development - Attachment B
- C. Superintendent's Comments
- D. Assistant Superintendent's Comments
- E. Addenda
 - 1. Student Board Member Comments
 - 2. Board Member Comments
 - 3. Public Comments
 - 4. Closed Session – Negotiation Strategies

VII. Adjournment

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, July 14, 2021
RESOLUTIONS**

I. Call to Order

The regular meeting of the Milan Area Schools Board of Education was called to order by President Cislo at _____ p.m. on July 14, 2021.

Board Members Present:

Board Members Absent:

Staff Present:

Guests Present:

II. Pledge of Allegiance

III. Communications

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There are two times for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

A. Public Comments

IV. Consent Agenda

- A. Approval of Minutes - Regular Meeting – June 9, 2021
- Workshop Meeting – June 23, 2021
- B. Approval of Bills/Reimbursement of Expenses

Motion by _____ supported by _____ to approve the consent agenda that includes the minutes of the minutes of the regular meeting of June 9, 2021, the minutes of the workshop meeting of June 23, 2021, and the approval of payment of bills/reimbursement of expenses.

Heikka ____ Kiger ____ Landingham ____ Moccio ____ Cislo ____ Faro ____ Frait ____
Carried _____.

V. Board Organization

- A. Deposit and Banking Resolutions
- B. Delegation of Posting Responsibilities
- C. Appointment of Legal Counsel
- D. Appointment of MASB Delegates

Motion by _____ supported by _____ to adopt the following resolutions:

- A. To name JP Morgan Chase/Chase Bank, United Bank and Trust, Fifth Third Bank, US Bank, Michigan School District Liquid Asset Fund, Bank of NY Mellon, First Merchants Bank, and MBIA Michigan Class as depositories for General Fund, Payroll, Debt Retirement, Trust and Agency, Food Service, Athletic, and Internal Accounts for district moneys for the 2021-2022 fiscal year and that the following staff members' signatures be attached to the respective accounts as listed:
 - * General Fund, Payroll & Invoice, Debt Retirement, Food Service, Trust and Agency, Athletics – Superintendent, Assistant Superintendent, and Finance Director
 - * High School – MHS Principal, MHS Assistant Principal, and Superintendent

- * Middle School – MMS Principal, MMS Assistant Principal, and Superintendent
- * Symons Elementary – Symons Principal, Finance Director, and Superintendent
- * Paddock Elementary School – Paddock Principal, Finance Director, and Superintendent

Be it further moved that the superintendent or designee is authorized to transfer funds from savings to checking and checking to savings and is authorized to buy time savings certificates and invest district monies in accordance with state and/or federal law and Board Policy.

B. To designate the Superintendent or designee to post notices of meetings.

C. That the law firm of Thrun Law Firm, P.C., be retained as the district's legal counsel for the 2021-2022 fiscal year. Further moved that the Superintendent is authorized to extend the retainer relationship with Thrun Law Firm, P.C. for one year upon its anniversary date. Further moved that other legal counsel may be retained for specific purposes, as needed.

D. To approve the appointments listed below:

1. Voting Delegates to MASB _____, _____.
2. Alternate voting Delegates to MASB _____, _____.

Kiger _____ Landingham _____ Moccio _____ Cislo _____ Faro _____ Frait _____ Heikka _____
Carried _____.

VI. Old/New Business

A. Budget and Finance Issues

1. School Loan Revolving Fund – Annual Loan Activity Application - Attachment A

Motion by _____ supported by _____ to approve the Preliminary Loan Application Resolution for borrowing from the School Loan Revolving Fund as presented in Attachment A.

Landingham _____ Moccio _____ Cislo _____ Faro _____ Frait _____ Heikka _____ Kiger _____
Carried _____.

B. Board Issues

1. Board Goal Development - Attachment B

C. Superintendent's Comments

D. Assistant Superintendent's Comments

E. Addenda

1. Student Board Member Comments
2. Board Member Comments
3. Public Comments
4. Closed Session – Negotiation Strategies

Motion by _____ supported by _____ to enter into closed session as allowed by the Open Meetings Act for Negotiation Strategies.

Moccio _____ Cislo _____ Faro _____ Frait _____ Heikka _____ Kiger _____ Landingham _____
Carried _____.

Time entered closed session _____.

Time returned to open session _____.

VI. Adjournment - Time of Adjournment _____.

DRAFT

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, June 9, 2021**

The regular meeting of the Milan Area Schools Board of Education was called to order by President Cislo at 7:00 p.m. on June 9, 2021.

Board Members Present: Faro, Moccio, Cislo, Kiger, Landingham, Frait, Heikka

Board Members Absent: None

Staff Present: Bryan Girbach, Ryan McMahon, Krista Hendrix, Jennifer Glushyn, John Fleming, Jesse Hoskins, Sue Kesterson, McKenzie Chappell, Jenny Ware, Joyce Name, Courtney Jeffers, Jennifer Barker, Nicole Gerbens, Kristen Lawver, Chad Lawver, Sandy Hrmison, Sara Beckman, Nick Prentice, Nichole Kuenzel, Jill Gerweck, Jessie Stafford, Julie Mossburg, Heather Gruber, Clara Thiry, Sara Meray, Amy Hertler, Clarie McFadden, Megan Hubbard, Allison, Jordett, Kristina Mahaney, Kaitlyn Erehart, Jeff Davis, Melissa Fiederlein, Molly Jeppesen, Liz Miller, Deb Nichols, Josephine Forbush, Nancy Gill, Cataline Salas, Annie Kiser, Kim Rock, Mary Hammer, Carol Winter

Guests Present: Annie Kruise, Kim Taylor, Renee Humes, Emily Linzell, Julz Meray, Yo Gabba Gabba, Harold Powell, Alecia Powell, Rachel Hobbs, E Wills, 3 illegible signatures.

Pledge of Allegiance

Motion by Frait supported by Kiger to thank Debra Nichols, Judy McKeen, and Joan Maloney for their service to Milan Area Schools. All Ayes. Carried 7-0

Motion by Faro supported by Frait to thank Sarah Vershum and Aubrey Bukosky for their service as School Board Student Representatives. All Ayes. Carried

Public Comments: None

Motion by Landingham supported by Kiger to approve the consent agenda that includes the minutes of the regular meeting of May 12, 2021, the minutes of the workshop meeting of May

26, 2021, the approval of payment of bills/reimbursement of expenses, and the 2021-2022 MHSAA Membership Resolution. All Ayes. Carried 7-0

Jesse Hoskins, Courtney Jeffers, Kristina Mahaney, and Jill Gerweck gave a presentation regarding the Milan Education Association contract.

Motion by Moccio supported by Faro to approve the payment of Milan Area Schools' Classroom Heroes as detailed in Attachment C. Motion carried 6-1 (No vote by Frait)

Motion by Landingham supported by Kiger to approve the 2020-2021 General Fund Budget Amendment as presented in Attachment D1. All Ayes. Carried 7-0

Motion by Faro supported by Landingham to approve the 2020-2021 Debt Funds Budget Amendment as presented in Attachment E. All Ayes. Carried 7-0

Motion by Kiger supported by Landingham to approve the 2020-2021 Food Service Budget Amendment as presented in Attachment F. All Ayes. Carried 7-0

Motion by Landingham supported by Kiger to approve the 2020-2021 Student/School Activities Budget Amendment as presented in Attachment G. all Ayes. Carried 7-0

Motion by Landingham supported by Kiger to approve the 2021-2022 General Fund Preliminary Budget as presented in Attachment H1. All Ayes. Carried 7-0

Motion by Faro supported by Kiger to approve the 2021-2022 Debt Funds Preliminary Budget as presented in Attachment I. All Ayes. Carried 7-0

Motion by Landingham supported by Faro to approve the 2021-2022 Food Service Preliminary Budget as presented in Attachment J. All Ayes. Carried 7-0

Motion by Faro supported by Landingham to approve the 2021-2022 Student/School Activity Funds Preliminary Budget as presented in Attachment K. All Ayes. Carried 7-0

Motion by Landingham supported by Kiger to approve the 2021-2022 General Appropriations Act as presented in Attachment L. All Ayes. Carried 7-0

Motion by Faro supported by Landingham to renew the Food Service Management Company Contract for the 2021-2022 school year with Chartwells School Dining Service Management Company as described in Attachment M. Further, to authorize the superintendent or designee to sign all necessary documents. Motion Carried. 6-1 (No vote by Heikka)

The Board received a 2020-2021 School Year Update from Superintendent Girbach.

Motion by Moccio supported by Heikka to remain in a hybrid model, with virtual option, for the remainder of the 2020-2021 school year. All Ayes. Carried 7-0

The Board discussed the Board Goal Development plan.

Superintendent's Comments:

Students

- The district wants to remind our students and families that meals continue to be provided for free to all children under the age of 18. The provision of free food will continue through the summer months using the current weekly ordering system. Breakfast and lunch will also be provided for free at school next year. A link to place food orders can be found on the main page of milanareaschools.org. Orders are taken each week between Wednesday morning and noon on Thursday. Orders are filled between 4:00 and 5:00 PM on Tuesdays behind Milan High School. The federal program does not include free milk as a separate item. The federal government is only reimbursing for free meal equivalents (meaning a full lunch).
- Athlete testing continues to go well with only 0 positive results out of approximately 140 tests last week. Robert Hull (Athletic Director) and Rebecca McLeod (Athletic Trainer) have been doing a great job of implementing the testing regimen. We thank our athletes and parents for cooperating with the required testing protocols.
- The Senior Honors Night on May 27th was wonderful. The students and families were excited and everyone enjoyed being back together. It is always rewarding to see all of the successes of our graduates. The generosity of our community through the Foundation and other organizations is also very impressive!
- We congratulate all of our 2021 graduates! The graduation ceremony on Sunday, June 6th was very nice. Noah Pyle, Ben Stafford, and Mr. Packard all made wonderful comments. The choir and instrumental music sounded great. Thank you to all who coordinated and participated. Special thanks to Mr. Shinn, Mr. Gill, Mrs. Goffee, Mrs. Kiser, Mr. Walline, Mr. Morelock, and the maintenance/custodial department for getting everything set up!
- The Eighth Grade Recognition Ceremonies on Wednesday, June 2nd went very well. Luckily the administration opted for three smaller indoor ceremonies and avoided the rain. Each ceremony was special. It was nice to recognize all of the eighth graders for their academic, athletic, and extracurricular accomplishments at Milan Middle School. Congratulations to our eighth grade students and thank you to everyone who made the ceremonies possible.
- The district held its first Young Adult Graduation ceremony on Tuesday, June 8th. Two young men were recognized for their accomplishments in the program. We look forward to hearing about their future successes. Congratulations to the graduates and thank you to everyone who made the ceremony possible.
- Three Milan Area Schools' students had big days at the Michigan State Championships and Miss Majorette of Michigan Pageant on May 15th and 16th. Maggie Smith, Milan Middle School seventh grader; Aubrey Bukosky, Milan High School Junior; and Laila Frye, Milan Middle School seventh grader; each earned multiple competitions and awards.
- Our preschoolers are enjoying Graduation Ceremonies this week. Individual ceremonies are being held for each classroom. We want to congratulate our youngest graduates. We also want to welcome them into Paddock for the 2021-2022 school year.

- The Girls' Tennis team placed 21st in state. We congratulate the team on their individual and team accomplishments this year. Congratulations to Coach Rodriguez for coaching the team to their first ever appearance at the state meet!
- Two boys from our track team made all state in their events at the state competition. Ethan Budd in high jump and James Stines in the long jump.
- Nate Edwards has been hired as our Boys Varsity Basketball Coach. Mr. Edwards is a very experienced and respected coach and we look forward to him taking over the Milan program.
- A special thank you to Robert Hull, our Athletic Director. He attended numerous competitions all across the state during the last couple of weeks. His use of social media to keep the community updated is amazing.

Staff

- Dan Spagnol (Technology Department) had a baby girl Ameila Spagnol
- On Friday, June 4th, the district hosted an End of Year Celebration and Retirement Recognition Zoom. It was nice to see everyone, acknowledge the hard work of our staff, and honor our retirees.

General

- A survey asking families about the 2021-2022 school year has been published to the community. Information about the survey (including the link) is available in a pop-up window on any Milan Area Schools website. We are asking that families complete the survey for every student by Friday, June 11th at 4:00 PM. At this point, we have over 1,600 responses. Summary information from the survey will be provided once the survey is complete. At this time, an overwhelming majority of the respondents are excited to be back in-person 5 days a week next year.
- On Tuesday, June 15th, between 3:00 PM and 5:00 PM, the Washtenaw County Health Department will conduct a vaccination clinic at Milan High School. More details will be shared soon.

Board

- The 2021-2022 Proposed Board Meeting Dates were presented to the Board as in Attachment N

Communication

- The district currently has 1,037 Twitter followers. This is up 0 from the last meeting.
- The district currently has 2,392 Facebook followers. This is up 5 from the last meeting.

Assistant Superintendent's Comments:

- Assistant Superintendent McMahon publicly thanked the building principals for all of the work they have been putting into getting summer school setup. There are a lot of moving parts to this new program and the principals are putting in additional hours during an already extremely busy time.

- Assistant Superintendent McMahon shared appreciation for all members of the MAS staff for the tremendous amount of effort that each individual put into making this unique school year as successful as possible.

Student Board Member Comments:

Student Board Member Aubrey Bukosky shared the results of a survey she conducted of fellow students. The survey discussed student activities for the 2021-2022 school year.

Board Member Comments:

- Board Member Faro thanked Lon Smith, Jesse Hoskins and all staff, parents and students.
- Board Member Heikka thanked Lon Smith, Greater Milan Area Community Foundation, the community for working the vaccine clinic, the MEA, Superintendent Girbach for his support, and Coach Rodriguez.
- Board Member Landingham thanked the High School Administration and the MEA. Landingham apologized for missing the WASB meeting.
- Board Member Kiger thanked all staff and wished everyone a safe and happy summer.
- Board Member Frait mentioned the Great Art Doors sponsorship and thanked the following: Tennis team, public for comments, 8th Grade Recognition, Young Adult Graduation, Jesse Hoskins, MEA, the audience, Aubrey Bukowsky, HS Graduation, and the MEA
- Board Member Moccio thanked the staff, students, and families for a great year.
- Board Member Cislo Thanked Coach Rodrieguez, Lon Smith, the Young Adult Community Partners, and all staff members.

Public Comments:

Nicole Gerbens spoke to the Board about the MEA contract.

Annie Kruise thanked the Board for being in-person. She then voiced concern about staff salaries, discussed the need for town hall meetings, asked the Board and Administration to value cultural issues, and requested better transparency.

Sue Kesterson thanked the MEA. She then voiced concern about staff salaries. She also requested that the community reach out to the Board.

Sandy Harmison talked about the privilege of working at MHS and voiced concern about staff salaries. She also requested that the community get more involved.

Alecia Powell voiced concerns regarding staff salaries as well as the posting of Board meeting agendas and minutes. She encouraged community feedback, more communication from the board, and is happy to help the district.

Holli Vallade voiced concern about staff salaries.

Rachel Hobbs thanked past teachers, and talked of posting draft minutes and Board packets.

Hannah Wiles voiced concern about staff salaries.

Emily Wiles thanked Board Member Frait and voiced concern about staff salaries.

Motion by Faro supported by Heikka to enter into closed session as allowed by the Open Meetings Act for Negotiation Strategies. All Ayes. Carried 7-0

Time entered closed session 9:06 pm.

Time returned to open session 11:07 pm.

Time of Adjournment: 11:07 p.m.

DRAFT

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
WORKSHOP MEETING
WEDNESDAY, June 23, 2021**

The workshop meeting of the Milan Area Schools Board of Education was called to order by President Cislo at 7:00 p.m. on June 23, 2021.

Board Members Present: Faro, Moccio, Cislo, Kiger, Frait, Heikka

Board Members Absent: Landingham

Staff Present: Bryan Girbach, Ryan McMahon, Lon Smith

Guests Present: Annie Kruse, Rachel Hobbs, Alecia Powell

Pledge of Allegiance

Public Comments:

Rachel Hobbs commented on COVID Testing of students.

Alecia Powell commented on Board Meeting minutes and documents.

Annie Kruse commented on Board Meeting documents being posted and MDHHS COVID testing recommendations for students.

Motion by Heikka supported by Frait to remove the minutes of the regular meeting of June 9, 2021, from the consent agenda. All Ayes. Carried 6-0

Motion by Faro supported by Frait to approve the consent agenda that includes the minutes of the budget hearing of June 9, 2021. All Ayes. Carried 6-0

Motion by Heikka supported by Faro to appoint the following person to the administrative position listed and Base Salary listed effective July 1, 2021.

* Kimberly Jasper – Milan Middle School Principal (\$90,500)

All Ayes. Carried 6-0

Motion by Faro supported by Moccio to appoint the following people to the teaching positions listed and Base Salaries listed effective for the 2021-2022 school year.

* Ava Wilkosz – Symons Teacher Consultant (\$40,000)

* Christopher Brooks - Elementary Music (\$52,500)

All Ayes. Carried 6-0

Motion by Faro supported by Frait to approve the 2021-2022 Board Meeting Calendar as presented in Attachment A. All Ayes. Carried 6-0

The Board discussed their Board Goal Development plan.

Motion by Heikka supported by Faro to create an ad hoc Communications Committee. All Ayes. Carried 6-0

Superintendent's Comments:

Students

- The district wants to remind our students and families that, throughout the summer, meals continue to be provided for free to all children under the age of 18. A link to place food orders can be found on the main page of milanareaschools.org. Orders are taken each week between Wednesday morning and noon on Thursday. Orders are filled between 4:00 and 5:00 PM on Tuesdays behind Milan High School.
- The GSA "Pride Picnic in the Park" held on June 10th in Wilson Park was very well attended by staff and students. We thank the organizers and attendees of the event for making it a huge success.

Staff

- The district has posted the position of Milan Middle School Assistant Principal. The posting is available on our website, and the M's websites (MASA, MASSP, MASB, and MEMSPA). The position was also posted on the National Alliance of Black School Educators Career Center site.
- Mallory Sharpe, on behalf of the Ford Motor Company Fund, informed me that a parent nominated Paddock Elementary 2nd grade teacher Holly Bella and Paddock Principal Sean Desarbo for the Ford Fund Salute to Educators contest that was run through WDIV. Both nominees were selected as winners.

General

- Earlier this week, Gov. Whitmer announced that the state lifted the remaining COVID restrictions nine days earlier than previous orders implied. **Starting June 22, indoor capacity limits and mask requirements were dissolved.** Some limitations will still be in place for specific spaces like long-term facilities. Testing and reporting will also be required for the purposes of identifying areas of community spread. **The governor's announcement indicated that additional guidance will be released for schools this week; however, we are now being told that it may not be available until next week.**
- The vaccination clinic held at Milan High School on Tuesday, June 15, 2021 went very well. Thank you to all of our volunteers at the 3 clinics held at MHS!

- The Big Red Bundle program is back again. This school year has just ended but preparations for next year are already underway. These bundles will be filled with the most important school supplies as prioritized by the staff of each building. In order to limit the need for shared materials in the 2021-2022 school year, it is highly recommended that every student have their own supplies. While the goal of the Big Red Bundle program is to provide every student with a bundle, it will operate on a reservation based system. Reservations will be collected earlier this year to allow more time for fundraising and organization of the program. The link to create a reservation for your student(s) can be found at milanareaschools.org. Information regarding methods to make donations will be posted at milanareaschools.org very soon.

Communication

- The district currently has 1,033 Twitter followers. This is down 4 from the last meeting.
- The district currently has 2,398 Facebook followers. This is up 6 from the last meeting.

Assistant Superintendent's Comments:

- Assistant Superintendent McMahon updated the Board on the status of the Read by Grade Three Law. Ten 3rd Grade students received retention letters from MDE. All ten of the students submitted Good Cause Exemptions, all of which were granted by Superintendent Girbach.
- Assistant Superintendent McMahon updated the Board on Summer School plans. Students in Grades K-8 will begin the 8-week summer school program this upcoming Tuesday, June 29. Transportation, food services, and classrooms are all ready to go. Dan Adams, serving as the Coordinator of Summer School, has been busy since the last day of school working with the building principals and teachers to organize curriculum, instructional plans, and last minute logistics.

Student Board Member Comments: None

Board Member Comments:

- Board Member Heikka commented on the Big Red Bundle fundraising. She also thanked Superintendent Girbach for information on COVID testing and his comments about not using operating money for COVID testing.
- Board Member Frait asked questions about food delivery during the summer.

Public Comments:

Rachel Hobbs asked questions regarding public comments and the purpose of the Board's communication committee. She also commented about funds for COVID testing of students.

Annie Krusise thanked Superintendent Girbach for his COVID testing comments and COVID testing funding comments.

Motion by Faro supported by Heikka to enter into closed session as allowed by the Open Meetings Act for Negotiation Strategies. All Ayes. Carried 6-0

Time entered closed session 7:44 p.m..

Time returned to open session 10:21 p.m.

Time of Adjournment: 10:21 p.m.

School Bond Qualification and Loan Program
 School Loan Revolving Fund
 Bureau of Bond Finance
 Michigan Department of Treasury
 430 W. Allegan
 Lansing, MI 48922

ANNUAL LOAN/REPAYMENT ACTIVITY APPLICATION

For Participation in the School Bond Qualification and Loan Program

| | | |
|-----------------------------------------------------|-----------------------------|----------------------------|
| Legal Name of School District Milan Area Schools | District Code No. 81-100 | County Washtenaw County |
|-----------------------------------------------------|-----------------------------|----------------------------|

CERTIFICATE

I, the undersigned, Secretary of the Board of Education, do certify hereby that the following constitutes a true and complete copy of a resolution adopted by the Board of Education of this School District, at a [regular or special] meeting held on the 14th day of July, 2021, and that said meeting was conducted and public notice of said meeting was given pursuant to and in full compliance with Act 267 of the Public Acts of 1976 (Open Meetings Act).

IN WITNESS WHEREOF, I have hereunto set my hand this 14th day of July, 2021.

Kerri Moccio

(Type or Print Name of Secretary)

(Signature of Secretary)

Janice Kiger

(Type or Print Name of Treasurer, Board of Education)

(Signature of Superintendent of Schools)

RESOLUTION

A meeting was called to order by _____, President.

Present: Members _____

Absent: Members _____

The following preamble and resolution were offered by Member _____

and supported by Member _____

WHEREAS:

1. Act 92 of the Public Acts of Michigan, 2005, enacted pursuant to Article IX, Section 16, of the Michigan Constitution of 1963, provides the procedure, terms and conditions for obtaining a loan from the Michigan School Loan Revolving Fund.

2. Pursuant to Executive Order No. 1993-19, the state activities related to bond qualification and state borrowing functions for the provision of loans by the State of Michigan to school districts were transferred from the Department of Education to the Department of Treasury. The State Treasurer is responsible for prescribing the forms and procedures regarding the application for loan from the School Loan Revolving Fund.

3. This district has taken all necessary actions to comply with all legal and procedural requirements for borrowing from the School Loan Revolving Fund.

NOW, THEREFORE, LET IT BE RESOLVED THAT:

1. The district approves the estimated amount to be borrowed from or repaid to the School Bond Qualification and Loan Program and certifies the amount of qualified debt millage to be levied in accordance with the following:

| | | |
|------------------------------------------------------------------------|------|------------------|
| Qualified bond debt millage (Tax Year 2021) | 9.90 | |
| Combined beginning balance owed to the SBLF and/or SLRF 06/30/2021 | | \$ 21,413,030.64 |
| Estimated amount to borrow from or repay to the SBLF and/or SLRF | | 8,668,631.00 |
| Estimated accrued interest | | 1,070,651.53 |
| Estimated combined ending balance owed the SBLF and/or SLRF 06/30/2022 | | 31,152,313.17 |

2. The district agrees to levy the debt millage tax as indicated above in the current tax year and to levy the debt millage tax required by law on the taxable valuation of the district for each subsequent year until all loans are repaid in full to the State of Michigan.

3. The district agrees to take actions and to refrain from taking any actions as necessary to maintain the tax exempt status of tax exempt bonds or notes issued by the State or the Michigan Finance Authority for the purpose of financing loans to school districts.

4. The district agrees to file a draw request with the State Treasurer not less than 30 days prior to the time when disbursement proceeds will be necessary in order to pay maturing principal or interest or both and to provide any other pertinent facts which may be required to be included in the request.

5. The (title of authorized officer) Superintendent or Designee is authorized and directed to file with the Department of Treasury the Annual Loan/Repayment Activity Application and any draw request documents necessary for borrowing from the SLRF.

6. In the event that the district fails to perform any actions as identified in this application or required by law, the district will submit to the State Treasurer a board approved resolution which indicates the actions taken and procedures implemented to assure future compliance.

7. The district board members have read this application, approved all statements and representations contained herein as true to the best knowledge and belief of said board, and authorized the Secretary of the Board of Education to sign this application and submit same to the State Treasurer for his review and approval.

Ayes: Members

Nayes: Members

Mission

Milan Area Schools prepares individual learners to realize the best version of themselves, by creating a supportive, caring, and inclusive educational community.

Vision

Partnering together as a community, all individuals will achieve their greatest potential.

Approving Board of Education

Rita Vershum, President
 Andrew Cislo, Vice President
 Amy Lanningham, Secretary
 Kerri Moccio, Treasurer
 Michelle Heikka, Trustee
 Janice Kiger, Trustee
 Kirsten Frait, Trustee

Belief Statements

- All individuals have equal value and unique gifts
- In providing a safe and nurturing environment that contributes to successful learning
- In utilizing instructional strategies that are based on best practice
- In offering relevant learning
- In fostering an inclusive and affirming school culture
- In investing in student capacity to learn and in personal success
- In engaging the entire community to maximize student learning and preparedness

Strategic Goal Areas

Academic
Programs

Learning
Environment/
Culture

Communication
/ Community
Engagement

Business/
Operations

Personnel/
Leadership

Superintendent

Bryan Girbach

Approved by Milan Board of Education on March 11, 2020.

Academics/Programs

Goal Statement:

Expand relevant and individualized learning opportunities for all students.

First Year Objectives:

- Convene a committee to investigate the Educational Development Plan process
- Identify current Social Emotional Learning and 21st century programming
- Investigate the development of a K-12 Social Emotional Learning and 21st century learning continuum

Learning Environment/Culture

Goal Statement:

Improve and foster a safe learning environment that supports the academic, social, emotional, physical, creative, and cultural needs of the individual.

First Year Objectives:

- Review professional development opportunities in the areas of mental health, trauma, diversity, and responsive teaching
- Convene a committee to assess and review alternative education options
- Review support staff numbers and hours

Communications/ Community Engagement

Goal Statement:

Develop and implement a comprehensive plan to foster student, family, staff, and community engagement and partnerships.

First Year Objectives:

- Convene a committee to review and access district/building communication
- Develop a communication perception survey
- Conduct perception survey

Personnel/Leadership

Goal Statement:

Recruit and retain skilled, passionate, and effective staff who are committed to the success of Milan Area Schools and its place in the community.

First Year Objectives:

- Redesign staff culture survey
- Expand programming for support of new teachers (years 0-5)
- Review salary and extra duty compensation

Operations

Goal Statement:

Maintain and improve facilities/equipment to support safe, innovative programs.

First Year Objectives:

- Identify and attend to critical HVAC, roof, parking lot, and bus needs
- Introduce Board to sinking fund option
- Address critical technology needs